

Employer Programs and Services

accessible through Capital Workforce Partners and the
CT Department of Labor at the
American Job Center Network (formerly CTWorks)



Recruitment Assistance

<p>Free Job Postings on CT.Jobs List your job opening, access the resume database filled with potential candidates.</p>	<p>Resume Search Get help in identifying qualified candidates.</p>
<p>Job Boards, Social Media Outreach and Email Distribution Services Your jobs will be posted in all our CTWorks locations, publicized via Twitter and the Linked In Group CTWorks-Hartford Region Professionals and Employers, and sent out to an extensive email list, that includes workforce development partners, educational institutions, community organizations and individual job seekers.</p>	<p>Manufacturing and Healthcare Job Match for the Right Talent F.I.T. Take part in our new program for Manufacturers and Healthcare Institutions. It's an easy 5-step process to hire the talent that is the right "fit" for your needs (Function, Interest and Transferable Skills). Just complete a quick online form to get started. Pre-qualified candidates will be identified, assessed and then appropriate candidates will be sent your way equipped with resume, cover letter, assessment scores and an interview video.</p>
<p>Help Build Diversity in Your Business Gain access to a large pool of bilingual and multi-cultural candidates to help you build your business as well as highly qualified individuals with disabilities.</p>	<p>Customized Job Fairs & Recruiting Events Connect to the Department of Labor's job fairs throughout the state, as well as regional and community job fairs or school to career expos. Or, have CTWorks host a customized recruiting event, exclusively for your job openings.</p>
<p>Labor Market Information and Trends Access growth data, demographic trends, wage surveys, standard job descriptions and other labor market information.</p>	<p>Jobs Funnel Access a pool of job candidates, trained and ready for construction and related trades</p>

Hiring and Training Incentives

- **STEP UP** Two programs are currently available which subsidize training and wage reimbursement for unemployed new hires:
 1. **Subsidized Training and Employment Program**
 - Wage subsidy for new hires for six months (up to \$20 per hour excluding benefits)
 - For companies with not more than 100 full-time employees
 2. **Unemployed Veterans**
 - Based on Subsidized Training and Employment Program model
 - Companies can be any size
- **Referrals to JET and the Small Business Express Programs** - CTWorks Business Consultants can connect you to these growth-driven incentives issued through the Department of Economic and Community Development
- **Capital Workforce Partners' Health Careers Project** - Occupational and on-the-job training for careers in nursing, medical coding, and health information technology for under and unemployed workers.*
- **Department of Labor's Incumbent Worker Training Referrals** - Your Company may be eligible for a 50/50 dollar-for-dollar match in training dollars to advance your employees.
- **Other On-the-Job Training Programs and Tax Credits When Available** - Our Business Consultants will keep you apprised of new hiring and training incentives as they become available.

Additional Business Services

Department of Labor Compliance and Special Assistance Programs

Apprenticeship Training – Skilled consultants provide technical assistance, monitoring and consulting services to qualified employers.

CONN-OSHA Consultation and Training – Keep your workplace safe by taking advantage of free training and consultations with Labor Department health and safety experts.

Legal Compliance Workshops – Geared for business owners and human resource professionals, topics include unemployment law, drug testing in the workplace, FMLA and wage and workplace laws.

Downsizing Response Team – Explore options to improve competitiveness, alternatives to layoff, on-site Rapid Response coordination during layoffs and Trade Act petitions.

Shared Work Program – Flexible program helps companies maintain their workforce while experiencing seasonal or cyclical business dips.

Capital Workforce Partners Youth Internships



Capital Workforce Partners' *Youth Employment and Learning Programs* offer your business an opportunity to host high school interns, many of whom have received career competency training and are ready to provide value to your business on "day one." The summer and school year programs have received strong support from the State of Connecticut, City of Hartford, and foundations and also encourage "employer-paid wages," in alignment with the Obama Administration's Youth Jobs + initiative.

American Job Center / CTWorks Locations for Businesses and Job Seekers

In conjunction with the CT Dept. of Labor, Capital Workforce Partners operates four One-Stop Centers - Enfield, Hartford (plus a satellite location at the Hartford Public Library), Manchester and New Britain - offering multiple services at no cost to employers.

- Hartford 3580 Main Street
- Hartford Satellite Hartford Public Library, 500 Main St.
- New Britain 260-270 Lafayette St.
- Enfield 786 Enfield St.
- Manchester 893 Main St.



About the American Job Center – (Formerly CTWorks)

Each year, millions of Americans receive career guidance, job placement and business services from our nation's "One-Stop Career Centers" known as the American Job Center Network and in some locations in Connecticut as *CTWorks*. In North Central Connecticut, the CT Department of Labor and the regional workforce board, Capital Workforce Partners oversee a team of career agents, job developers and business services consultants to collectively help you reach your goals.



Capital Workforce Partners Directory Business Services Contacts

Capital Workforce Partners Team from CTWorks / KRA Corporation

For Recruitment Assistance, Updates and Referrals

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The Capital Workforce Partners / CT DOL Step Up and Veterans' Step Up

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Capital Workforce Partners Specialty Services Team

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Jobs Funnel – Construction Training and Placement - Yolanda Rivera, yrivera@capitalworkforce.org

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Capital Workforce Partners Youth Employment Team

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For information on the CT Dept. of Labor - the American Job Center Network Team, visit www.ct.gov/dol

For additional information, visit: www.capitalworkforce.org